



Volunteer Handbook



1.0 Welcome to the Rapidan Equine Sanctuary!

Volunteers are at the heart of Rapidan Equine Sanctuary (RES). The care, safety, and comfort of our equine residents depend on the time, energy, and compassion our volunteers bring to the barn, pastures, events, and other activities supporting our important mission.

Whether you come for barn chores, facilities work, administrative support, or community outreach, ***you are part of a team committed to improving ourselves and the world around us by embodying RES's mission, values, and vision.***

This handbook is designed to help you stay safe, understand expectations, and feel confident in your role. If anything in these pages is unclear, please ask the Volunteer Coordinator or Equine or Executive Director for clarification.

2. Mission, Values, and Vision

2.1 Our founders went to great lengths to understand our capabilities and limitations and the problems we aim to address to create a mission, values, and a vision *which informs everything we do at RES.* They are the bedrock of our work - please hold yourself and others accountable to the following:

2.2 **Our Mission: *provide sanctuary to neglected equines while embracing the bond they share with humans.***

2.3 **Our Values:**

- **Integrity** – *We operate with transparency, sincerity, and accountability, maintaining open communication with our supporters, donors, and the community.*
- **Courage** – *Choosing the right path despite fear or uncertainty, we build trust in ourselves, our fellow equines and humans, and our community, fostering confidence, respect, and mutual understanding.*
- **Compassion** – *We treat others with empathy and understanding and prioritize our equines' physical, mental, and social well-being.*



- **Education** – *We empower the public to advocate for humane treatment and responsible ownership by offering workshops, events, and educational materials on equine welfare.*
- **Fun** – *Approaching our work with a sense of fun, we foster curiosity, resilience, and engagement. By embracing fun, we create a sanctuary where equines and humans thrive together.*

2.4 **Our Vision:** *We envision a world where every equine is valued and respected, and where their human partners grow in confidence and ability. By strengthening trust between equines, humans, and communities, we strive for a future where no equine suffers neglect, and all can experience the transformative power of equine stewardship.*

3. Purpose of Our Volunteer Policy

A “volunteer” is anyone who performs a task under the direction of and on behalf of RES without compensation or expectation of compensation.

3.1 Volunteer policies guide and direct volunteers at RES and clarify your roles and responsibilities. The policies are for internal management guidance only and do not implicitly or explicitly constitute a binding contractual or personnel agreement. RES may change volunteer program policies at any time. RES will communicate updates to policies through several formal and informal channels. You are responsible for adhering to updated policies.

3.2 **Non-Harassment and Anti-Violence Policy.** RES has a zero tolerance policy for harassment, discrimination, and violence. Offenders will be removed from the Sanctuary and their volunteer status will be revoked.

4. Volunteer Roles, Categories, and Scope

4.1 Volunteers are not employees of RES but are essential to RES and support in several core areas, including:

- Equine care and barn chores: cleaning stalls and paddocks, preparing and distributing hay and feed as directed, refreshing water, sweeping aisles,



and helping with turnout or bringing equines in when trained and approved.

- Facilities and grounds maintenance: assisting with fence checks and simple repairs, mowing, raking, trash removal, organizing storage areas, and reporting issues through the maintenance request process.
- Events, outreach, and administration: supporting fundraising events, representing RES at outreach activities, assisting with social media content, helping with data entry, mailings, and other office tasks as needed.

4.2 Volunteers may serve in one or more of the above areas depending on skills, interests, and training. The Volunteer Coordinator and Equine and Executive Directors will help match volunteers to roles that support both Sanctuary needs and volunteer strengths.

4.3 RES volunteers fall into the following categories:

- **One-Time Volunteers.** These volunteers provide professional services, special event support, or service for one-time project(s). They are not regularly scheduled volunteers at RES. One-time volunteers may be exempt from specific policies, which will be noted in the appropriate sections of this handbook. Additional specifications:
 - Hours of volunteer service will vary and depend on the project
 - Must complete a volunteer application
 - Must sign [Liability Waiver](#), [Confidentiality Agreement](#) and [Media Release](#)
 - Training/instructions (if necessary) will be provided either on the day of service or in advance, depending on the complexity of duties
 - Not allowed to handle animal residents unless explicitly authorized by the Equine Director.
- **Regular Volunteers.** These volunteers commit to regularly participating in RES's operations in their chosen area of interest. Specifications:
 - Able to commit at least 4 hours per week
 - Must complete a volunteer application
 - Must sign a Liability Waiver, [Confidentiality Agreement](#), [Media Release](#), and [Handbook Receipt](#).
 - Must complete Volunteer Orientation



- o Must shadow a Volunteer Lead, the Volunteer Coordinator, or appropriate Director to observe tasks and conditions associated with the volunteer's selected function.
- o Must attend all volunteer meetings and training pertaining to the volunteer's selected activity.
- o Animal handling depends on the volunteer's selected area of interest and level of training. Final approval to handle equines is at the discretion of the Equine Director.
- **Volunteer Leads.** Volunteer Leads are experienced volunteers who provide training, guidance, and support to fellow volunteers. Volunteer Leads are ambassadors of the volunteer program and RES. They support all volunteers and ensure consistency in care and safety protocols. Additional specifications:
 - o Must demonstrate competency and sustained excellence within their selected area of interest, and a desire and ability to lead others.
 - o Must attend all volunteer meetings and training pertaining to the volunteer's selected area of interest.
 - o Final approval to serve as a Volunteer Lead is at the discretion of the Director responsible for that activity (e.g., Equine Director for equine care, Safety and Facilities Director for repair work, etc.).

4.4 Scope of Volunteer Involvement. RES may ask volunteers to participate in all programs and activities deemed appropriate by RES, provided these volunteers possess any necessary required skills. All projects and events utilizing RES volunteers beyond the Sanctuary property, including volunteer committees, shall follow the same policies and procedures applicable to all other RES volunteer activities. Projects may include fundraisers, education opportunities, outreach opportunities, etc.

4.5 Minors as Volunteers. RES prioritizes the safety of all volunteers, including minors and will therefore not accept volunteers under 16 unless accompanied, at all times, by a parent or guardian. Additional specifications:

- Volunteers under 16 are not permitted to volunteer unless accompanied at all times by a parent or guardian.



- Volunteers ages 16 to 18 may volunteer without a parent or guardian present but must work alongside adults.
- A parent or guardian must sign all required waivers before the minors may engage in any volunteer activities.
- Minors are not permitted in paddocks, pastures, or stall areas without direct supervision and/or approval from the Equine Director.

4.6 Community Service and School Hours. RES can sign off on verified volunteer hours for school, community service, and similar programs when arranged in advance. Volunteers are responsible for bringing any required forms and for accurately logging their hours so staff can confirm service.

5. Assignments, Accountability, and Coming to Work

5.1 Work Assignments. Volunteers are assigned various duties according to their selected area of interest, and are encouraged to explore additional areas of contribution. If you are interested in helping in any other area, please notify the Volunteer Coordinator or Executive Director.

5.2 Activity Records. RES uses [Volgistics](#) to track volunteer schedules and hours. All volunteers must register for shifts using [VicNet](#), which helps maintain accurate records of volunteer hours and involvement and is a key component of RES's accreditation under the Global Federation of Animal Sanctuaries. If you have any questions about Volgistics or VicNet or otherwise need assistance, don't hesitate to ask the Volunteer Coordinator.

5.3 Communications. Volunteers must stay up to date on goings-on at the Sanctuary, schedule changes, and related information via the [Telegram](#) app. Once you have downloaded the app, the Volunteer Coordinator or a Volunteer Lead will walk you through how to join the conversation.

5.4 Weather Calls. Monitor the weather ahead of your shift and dress appropriately. RES will contact volunteers in cases when the Sanctuary is closed because of weather or other unforeseen events. If you wish to keep



your volunteer shift during inclement weather and feel safe to travel, please communicate with the Volunteer Coordinator or your respective Director before departing for the Sanctuary property.

5.5 **Absenteeism.** Successfully caring for our herd of special needs equines is a complex orchestration of many animals, people, and things - ***it is essential volunteers arrive on time, ready for their committed volunteer hours.*** We recognize there may be occasions when tardiness or an absence can't be avoided. In such cases, the volunteer must text, call, or email your respective Director as soon as possible. If you know you will be absent for an extended period, please request a temporary leave of absence in writing (text or email is sufficient) to your respective Director and the Volunteer Coordinator. Consistently missing shifts or prolonged absences may result in removal from the volunteer program, at the discretion of the Executive Director.

5.6 **Personal Property.** Personal effects should be kept on the person or locked in a vehicle. RES is not responsible for any loss or damage to personal property, such as purses, wallets, phones, and other valuables.

5.7 **Personal Food and Drink.** Volunteers are strongly encouraged to stay hydrated, regardless of weather. We recommend bringing and using a durable, reusable water bottle throughout your shifts. Outside food brought for personal consumption should be stored properly (mindful of scavengers) and kept away from equine areas. Your Volunteer Lead or Director will provide additional guidance for storing, consuming, and disposing of personal food and drink.

5.8 **Parking.** Parking for volunteers at RES is available near either barn or by the carriage house on a "first-come, first-served" basis.



6. Training and Equine Handling Levels

Volunteering at an equine sanctuary requires special people - previously neglected equines are typically large and potentially dangerous as well as in need of special care and treatment.

6.1 Training. Regular volunteers will, at a minimum, participate in the Volunteer Orientation, shadow a Volunteer Lead, the Volunteer Coordinator, or their respective Director, and participate in any required refresher training. You are also encouraged to participate in informal and formal learning opportunities offered on and off the Sanctuary property to develop yourself personally and increase your ability to improve RES's operations and impact. One-time Volunteers may be required to complete some or all of the above training at the direction of the Volunteer Coordinator or a respective Director.

6.2 Equine Handling. To protect equines and volunteers, RES uses handling levels to distinguish which activities volunteers may perform based on training and experience. Final approval to upgrade or downgrade a volunteer's handling level is at the discretion of the Equine Director. RES's equine handling levels are as follows:

- **Barn Support:** Volunteers work around but do not handle or lead equines. Typical activities include cleaning stalls and paddocks, filling and cleaning water tubs, preparing hay and grain under direction, sweeping aisles, and organizing supplies.
- **Basic Handling:** Volunteers may perform limited handling tasks such as haltering, leading equines to and from stalls or paddocks, and assisting with simple procedures under direct supervision. Before being approved for this level, volunteers must complete horse safety training and demonstrate calm, consistent handling and a solid understanding of RES's mission and values.
- **Advanced Handling:** Volunteers may handle a wider range of equines, including those with special needs or behavioral concerns, as determined by the Equine Director. Activities may include handling or leading equines independently, assisting with veterinary or farrier visits, and more complex



handling tasks. This level requires significant experience, a strong understanding of equine behavior, and consistent demonstration of RES's mission and values.

6.3 **Basic Guidelines Around Equines.** Remember: ***equines are prey animals.***

Sudden sounds, movements, or unfamiliar objects can startle them.

Volunteers are expected to follow and enforce the following guidelines to ensure the safety of our equines, staff and volunteers, and visitors:

General Rules

- Do not make sudden movements or loud noises around equines. A startled equine is more likely to step, jump, or kick.
- Stay focused on the equine and be prepared for sudden movement (i.e., don't start a chain reaction where an equine startles, which startles you, which makes the equine more excited).

Approaching Equines

- When you are new to an equine, have a Volunteer Lead or the Equine Director introduce you and explain that equine's typical behavior.
- Approach an equine from the front and slightly to the side, speaking in a calm voice so the equine can see and hear you. Avoid approaching directly from behind and note some residents may have vision problems.
- As you approach, place your hand gently on the neck or shoulder rather than the face. Many equines do not like being patted on the nose. Use a soft rubbing or scratching motion instead of quick patting.
- Always stay aware of where your feet are. If an equine steps on your foot, ask for help moving the equine; do not yank your foot out from under the hoof, which could startle the equine and cause further injury.

Working Around Equines:

- Avoid standing directly in front of or behind an equine; the safest place is close to the side near the shoulder.
- When moving from one side of the equine to the other, walk around the front or, if you must go behind, keep a hand on the hindquarters and



stay close so you cannot receive a full kick, or stay well outside of kicking range.

- Never walk under a horse's neck or between two closely tied equines.

Supporting Veterinarians, Farriers, and other Specialists:

- These professionals often work within tight schedules, and maintaining a focused environment supports the well-being of the equines and the smooth operation of Sanctuary care.
- Do not interrupt these professionals during appointments.
- Observe only with permission and refrain from asking questions while care is being provided unless directed by RES staff.

Treats and Medications:

- Some residents have medical conditions or dietary restrictions, which consuming unapproved treats or medications can cause serious harm.
- Do not give treats, supplements, or medications to any equine without explicit approval from the Equine Director.

6.4 The Equine Director will maintain an updated roster of the volunteers' equine handling status in each feed room. Volunteers who perform handling activities beyond their approved level may be subject to disciplinary actions including temporary or permanent expulsion from the Sanctuary and removal from the volunteer program. Questions about handling permissions should be directed to the Equine Director.

7. Safety

RES is committed to providing a safe environment for equines and humans alike. The following guidelines and directives help ensure a safe environment for RES residents, visitors, volunteers, and staff in accordance with our mission, values, and vision.

7.1 **Attire.** Volunteers are asked to present a clean, neat and safe appearance. Dress codes vary by volunteer activity and season and must be followed for the safety of the volunteers and the residents:



- Only low-heeled, closed-toe, non-slippery-sole shoes may be worn.
 - Long pants or jeans, gloves, and boots are recommended for working at RES.
 - Protect yourself against sun exposure during the warmer months. Sunscreen, wide-brimmed hats, and light long-sleeve shirts are highly recommended. Insect repellent is also recommended, especially if working around dawn or dusk when mosquitos are most active.
 - During the winter months, dress warmly but in attire which allows mobility. Dressing in layers, wearing a coverall (highly recommended) or snow pants, gloves, warm boots, and hats are highly recommended. It can be very cold in the working area, and the ground may sometimes be slippery or snowy.
 - Keep jewelry to a minimum. Dangling earrings or necklaces may not be worn for the safety of the residents.
 - Attire must be neat, clean, and without any offensive language or graphics.
 - When working directly with the equines, purses and shoulder bags should be avoided; if necessary, only hands-free bags, such as backpacks or fanny packs, should be worn.
 - For off-site events, please dress according to the nature of the event.
- Deviation from the above specifications is at the discretion of your respective Director; final approval for attire when working around equines is at the discretion of the Equine Director.

7.2 Cell Phones and Other Electronic Devices. Unless explicitly authorized by the Equine Director, use of cell phones and other electronic devices are forbidden when directly handling equines. For their safety and the safety of those around them, volunteers wishing to use their cell phone to communicate, take pictures, etc. should move to a safe place away from equines or other activities before handling their device.

7.3 Safe Working Environment. To maintain a safe working environment, barn aisles, doorways, and walkways must always remain clear. Additional specifications:



- Return tools, wheelbarrows, rakes, buckets, and other equipment to their designated storage locations after use.
- Promptly dispose of trash, manure, and other waste in the appropriate bins.
- Identify safety or maintenance concerns to the Volunteer Lead, your respective Director, or by completing our [Maintenance Request Form](#). (If the issue requires immediate attention, please ensure it is marked as urgent and inform RES staff.)
- When in doubt, please ask a Volunteer Lead, or the Equine or Safety and Facilities Director.

7.4 **Smoking.** RES complies with state and local laws concerning smoking and is a smoke-free workplace. RES also takes fire safety seriously due to the high fire risk inherent in barn environments. ***Smoking is prohibited anywhere within RES's property and within 50 feet of RES's property or vehicles.*** Similarly, matches, lighters, vape devices, or any ignition-producing items are prohibited while on Sanctuary property. Volunteers should report any fire hazards immediately to the Volunteer Lead or any RES staff.

7.5 **Drugs and Alcohol.** RES has a zero-tolerance policy for drug or alcohol impairment on RES property. The use of, or being under the influence of, illegal drugs or alcohol while conducting RES business poses safety risks and is inconsistent with RES's values. Consumption of alcoholic beverages while on RES's premises is likewise forbidden unless authorized by the Equine Director or Executive Director.

7.6 **Weapons and Firearms.** To maintain a safe environment for all equines and humans, weapons of any kind are not permitted on RES property or at RES sponsored events. This includes firearms, knives other than small (≤ 3 inches) utility or pocket knives used for work tasks, and any other objects carried with the intent to be used as a weapon. Volunteers who become aware of a weapon on Sanctuary property must notify a RES staff member immediately or call law enforcement if needed.



7.7 Pets and Stray Animals. Personal pets can cause stress or safety concerns for residents and volunteers on Sanctuary property and are therefore not permitted. The Equine Director may, on a strict case-by-case basis, permit personal pets with prior written approval (text or email is sufficient). Any approved pet must remain leashed and under the owner's full control at all times. In case of stray animals on the property, contact the [Culpeper County Animal Control](#).

7.8 Animal Accident or Injury. Any injury to an animal, including but not limited to bites, falls, cuts, or slips, must be reported immediately to the Volunteer Lead or Equine Director, who will address the situation and then complete an [Incident Report](#), which may require your input. Additional specifications:

- If an equine appears distressed, injured, bleeding, or has escaped a confined area, immediately contact the RES staff on site or Equine Director.
- Do not attempt to treat injuries or recover an escaped equine unless trained and directed to do so.
- Quick reporting ensures the safety of both equines and volunteers and allows trained personnel to respond appropriately.

7.9 Personal Accident or Injury. As an Equine Activity Sponsor, there are intrinsic dangers associated with the equine activities occurring on Sanctuary property. The [liability waiver](#) advises you of the risk of those intrinsic dangers and potential for injury while interacting with equines. If you are bitten or otherwise injured while volunteering:

1. Seek appropriate medical treatment. If your injury requires professional medical treatment, report it to your healthcare provider. If you are seriously injured, call 911.
2. Immediately notify your respective Director or RES staff on site.
3. File an [Incident Report](#), even if the illness/injury is minor and does not require medical treatment or first aid.



4. Check in with the Safety and Facilities Director to follow up on your incident report.

8.0 Security

8.1 **Gate Security.** Gates and doors must remain secured as instructed during normal operations. Volunteers should close and latch gates and stall doors behind them unless directed otherwise for specific tasks. Rope, wire, or tape fencing should be treated as if it is electrified. Never lean on or climb through fencing and do not allow visitors to do so. ***If you are the final person leaving an area, please complete a closing check to ensure the area remains safe and secure.*** This includes verifying all stall doors, gates, barn doors, tack rooms, and storage areas are secured as instructed (this might include leaving open for air flow), lights are turned off, and equipment is stored correctly. If you notice a security concern during closing, notify the RES staff on site or Equine Director immediately. Volunteers who are unsure how to apply any of these guidelines must ask their Volunteer Lead or respective Director for assistance.

8.2 **Visitor and Volunteer Guest Access.** Visitors are welcome at RES, in accordance with the [RES Visitor and Guest Policy](#), which includes guidance on scheduling visits and conduct when on Sanctuary property.

- Notably, visitors may not enter paddocks, stalls, pastures, or any restricted area where residents are housed unless approved and supervised by the Equine Director or a designated Volunteer Lead.
- You may bring friends or family members during your scheduled volunteer shifts by scheduling with the Equine Director or Executive Director before arrival, ensuring adult guests sign a [liability waiver](#) and any minor guests are accompanied by an adult. In most cases, it is best that minors are accompanied by an adult other than the volunteer. Guests must be accompanied at all times while on Sanctuary property, so please plan accordingly.



8.3 Prohibited Guests. RES reserves the right to deny access to any individual whose presence may compromise the safety, well-being, or mission of the Sanctuary. This includes, but is not limited to, individuals who have previously violated RES policies, those with a history of violence or criminal behavior, and anyone known to have committed acts of cruelty or neglect toward animals.

8.4 Unauthorized Visitors. For the safety of everyone on the Sanctuary, all visitors must be known to RES and/or escorted by an authorized RES representative. Do not allow unknown individuals to wander the barns, paddocks, or pastures unescorted. If someone arrives unexpectedly, greet them politely, determine the purpose of their visit, and escort them to a Volunteer Lead or a Director on the property. If you feel unsafe at any time, do not approach the individual and instead contact any RES staff or call law enforcement if needed.

9. Confidentiality, Privacy, and Representation

9.1 Confidential information includes but is not limited to animal and client information from our computer system, whether gained through the course of volunteer service or from other internal sources, RES photographs, all records, files, forms, applications, mail lists, passwords, security codes, correspondence, messages or any other entities belonging to RES and/or bearing RES's logo and/or name. Such information is the sole property of RES and may not be disseminated, used, published, or sold without RES's written consent.

9.2 RES maintains a secure volunteer database for communication about RES activities, policy updates, scheduling, and events. Volunteer information is used only for official RES purposes and will not be sold, shared, or used for external promotions. RES respects the privacy of its volunteers and limits internal access to information on a need-to-know basis.



9.3 All volunteers must sign a [Confidentiality Agreement](#) before volunteering at RES. Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as volunteers for RES, whether involving a single volunteer, client, animal, other people, or the overall RES organization. Failure to maintain confidentiality may result in removal from the Sanctuary and volunteer status being revoked.

9.4 **Representation of RES.** Before taking any action or making any statement that might affect or create an obligation for RES or disseminating information obtained from RES that is not otherwise available to the public, volunteers must receive written authorization from a RES director. The appropriate RES staff or board member must explicitly approve all media interactions, outreach, and fundraising activities in advance. Such actions and statements may include, but are not limited to:

- Posting information concerning or identifying RES volunteers or staff on any internet or social media site, including but not limited to Facebook, X, Instagram, etc.
- Making public statements or statements to the press while appearing to represent RES.
- Attempting to create a coalition on behalf of RES with external individuals, groups, organizations, or government bodies or representatives (e.g., rescues, veterinarians, behaviorists, trainers, etc.).
- Making agreements involving any contractual or financial obligations on behalf of RES.
- Using the RES logo, name, or image of any animal in RES's care on any promotional or informational materials.
- Using the RES name to organize meetings, gatherings, or social events.
- Fundraising using the RES name or animals.
- Publishing or using any confidential information as described in the "Confidentiality" section above.



10. Severance

10.1 **Conflicts of Interest.** Volunteers who have conflicts of interest with RES's mission, values, and vision or develop such a conflict during their volunteer service and promote or use that conflict to the detriment of any of RES's operations may be asked to suspend working with RES or to discontinue their service at RES entirely if an amicable resolution cannot be met.

10.2 **Policy Infractions and Disciplinary Actions.** RES expects all volunteers to follow this handbook and RES policies. When concerns arise about conduct, safety, or adherence to policy, RES may respond in several ways depending on the nature and severity of the issue. Responses may include verbal warnings, coaching or additional training, written warnings, temporary suspension from volunteer activities, reassignment of duties, or removal from the volunteer program. RES may remove a volunteer immediately from the property and from the volunteer program in cases involving serious safety risks, cruelty to animals, threats, harassment, use of drugs or alcohol on site, possession of weapons, or other conduct that places equines, volunteers, staff, or visitors at risk. Volunteer suspension or debarment will be addressed in accordance with the [Visitor and Guest Policy](#). Decisions regarding discipline or dismissal are made by the Volunteer Coordinator, Equine Director, or Executive Director. Appeals decided by the President are final.

10.3 **Disenrolling From the Volunteer Program.** Volunteers are under no contractual obligation to serve with RES and may choose to end their service at any time. To the degree possible, we ask you to provide at least two weeks' notice to the Volunteer Coordinator or Equine or Executive Director so they may adjust schedules and responsibilities as smoothly as possible. Volunteers who resign are encouraged to complete any outstanding documentation, including final hour logs, and an exit interview with the Volunteer Coordinator before their departure.



11. Help Make RES Better

11.1 Concerns, Complaints and Suggestions. Volunteers are encouraged to discuss concerns related to their volunteer assignment with RES's Volunteer Coordinator or the Equine Director. They may also take serious concerns, complaints, or suggestions to the RES Board of Directors by emailing contact@rapidanequinesanctuary.org with the subject line "Complaint", "Concern" or "Suggestion".

11.2 Other Ways To Support. Volunteers already provide tremendous value through their time, skills, and enthusiasm. Those who wish to do more can also support RES in many ways, including:

- Monetary gifts.
- In-kind donations of supplies.
- Recruiting RES volunteers and staff.
- Promoting RES social media by liking, commenting, forwarding, and encouraging more followers.
- Alerting RES staff to fundraising, grant, educational, promotional or related opportunities to increase RES's ability to achieve our mission, values, and vision.
- Encouraging your employer to match volunteer hours or donations to RES as part of corporate matching or volunteer grant programs (these additional contributions help cover costs such as feed, veterinary care, and facility needs).

12. Contact Information

- **Address:** 31262 Eagle Hill Trail, Fredericksburg, Virginia 22407
- **Email:** contact@rapidanequinesanctuary.org
- **Website:** www.rapidanequinesanctuary.org
- **Phone:** (540) 369-4783
- **Equine Director:** Kim Reid (540) 308-5145
- **Volunteer Coordinator:** Kim Reid (540) 308-5145
- **Safety and Facilities Director:** Chuck Espinosa (505) 280-0842



- **Local Authorities:**

- Culpeper Sheriff's Office (540) 727-7520
- Culpeper Animal Control (540) 547-4477
- In case of fire or human emergency, call 911

NOTE: Volunteers should use the contact information above for issues specific needs to ensure timely and appropriate responses.